

	Risk Officer's 90 Day Strategic Roadmap Checklist *	
	Days 1 to 30 - Understand the organisation's landscape, culture, and current approach to risk.	
1	Review Key Documents	
	Dig into strategic plans, annual reports, and existing risk management documentation and reports.	
	Identify key business objectives and major initiatives.	
2	Conduct Leadership Interviews	
	Schedule 1-on-1 meetings with the CEO, business unit heads, and other key leaders.	
	Focus on understanding their strategic goals and biggest concerns.	
3	Identify "Risk Champions"	
	Find the individuals who are naturally good at risk management.	
	Keep them close to you as they will be your allies.	
4	Assess the Current Risk Management Framework	
	Map out existing risk processes, policies, and reporting. Note what works and what's missing.	
5	Listen to the Frontline	
	Have informal conversations with a diverse group of staff to understand their on-the-ground perspectives on risk and day-to-day challenges.	
	Days 31 to 60 - Build trust, validate your initial findings, and prepare to deliver a tangible quick win.	
6	Share Your Findings	
	In your follow-up meetings, share a high-level summary of your initial observations.	
7	Identify a "Quick Win"	
	Pinpoint a specific, high-impact, low-effort project.	
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8	Draft a Vision Statement	
	Begin to formulate a simple, compelling vision for the future of risk management.	
9	Engage the Champions	
	Start working with your identified risk champions.	
	Give them a key role in the quick win project to empower them.	
10	Conduct a "Roadmap" Presentation Dry Run	
	Present your preliminary findings and ideas to your direct manager to get feedback and secure their buy-in.	
	Days 61 to 90 - Deliver a tangible win and present a clear strategic roadmap to secure leadership support for the future.	
11	Execute the Quick Win	
	Complete the quick win project identified above (step 7).	
	Ensure its success is visible to key stakeholders.	
12	Prepare the Strategic Roadmap/ Risk Management Strategy	
	Finalize a concise presentation outlining your key observations and proposing 3-5 strategic priorities for the next 12-18 months.	
	Ensure each priority links back to a business benefit.	
13	Present to Leadership	
	Deliver your presentation to the executive team and key stakeholders including the governing body and the Audit and Risk Committee.	
	Secure their commitment and feedback on the proposed roadmap.	
14	Establish Formal Governance	
	Begin the process of setting up or revitalizing a formal risk committee or defining clear risk ownership to make your changes stick.	
15	Develop a Communication Plan	
	Outline how you will provide regular updates to the organisation to maintain momentum and keep risk top of mind.	
	* Warning: This plan is a strategic guide, not a magic wand. Following this plan may result in people actually talking to you about risk before something bad happens.	
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